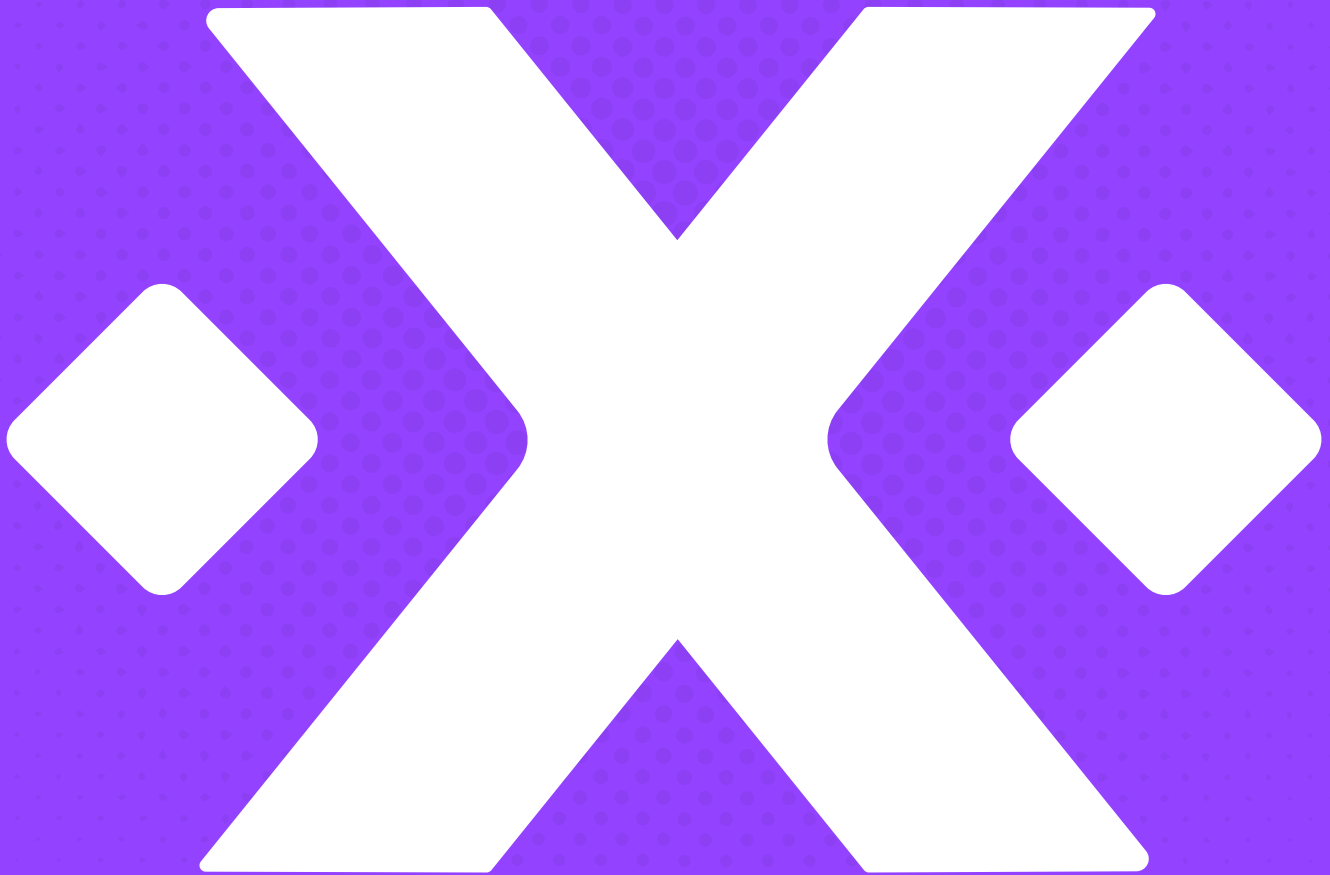


FOURTH ANNUAL REPORT

2021



NOSOTR•X•S

FOURTH ANNUAL REPORT NOSOTRXS, 2021.

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Introduction

After calling for an awareness revolution to place public authorities' democratic control in the hands of citizens in 2017, Nosotrxs emerged. Since then, we have become a unified political movement that actively monitors and demands compliance with the law and the obligations of parties, representatives, and governments. We have also coordinated an organization of collective collaborations for mutual support in demanding rights.

From the beginning, we have spoken out against the systematic violation of rights, especially of those who are most vulnerable in a country where justice is selective, and inequality keeps increasing. We have repeatedly asked to place the laws at the service of the Mexican people to fight against corruption, while enforcing all rights that promote social equality, non-discrimination, the granting of equal, efficient, and dignified public services and the honest and transparent use of all public resources.

We decided to bet on public pedagogy to train activists and supporters throughout the country to continue with the demands we had started long ago against inequality and corruption. After almost five years since Nosotrxs was born, we have managed to consolidate the most important movement of collective demands for rights in the country. This has allowed us to demonstrate that citizens can make politics, with proposals, causes and a great capacity for organization, far from electoral channels.

We have the firm conviction that politics belongs to all of us. It is the best way to build solutions for collective problems. We are not a political party, nor do we seek to be one, but we will continue to demand what belongs to us: our rights. We will continue to do so with all our effort and all our means. To not leave anyone behind, we demand all rights for all people. Inequality is fought by guaranteeing dignified conditions for those who have the least.

"We have spoken out against the systematic violation of rights, especially of those who are most vulnerable in a country where justice is selective".

In numbers...



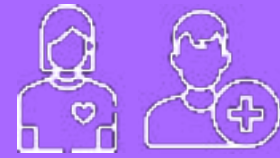
+324,000

Followers in the different social networks of the movement and its members groups (Facebook, Twitter and Instagram)



+55,000

Domestic workers in the community “My Work Counts” (Mi Trabajo Cuenta)



+28,000

Individuals from part of patient network to demand medical supplies



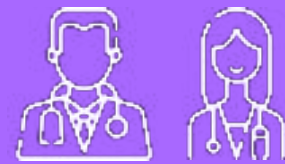
+10,000

Members who are active in Nosotrxs throughout the country



+7,200

Reports for medical supplies shortages in our platform cerodesabasto.org



+3,800

Alliances with organizations and institutions



+600

Graduates of our political pedagogy programs for the demand of the rights



+560

Domestic workers trained in collective organization



+120

Alliances with organizations and institutions



32

States of the Republic with active citizens through causes and pedagogical programs



4

Years since the signing of the Spring Manifesto that initiated the movement

Main actions and achievements by cause and collective

Through the collectives around the country, the members of Nosotrxs continue to feed into the movement, from the bottom up, one by one, community by community, to bring forward the awareness revolution. That is why it's important to continue with the training and strengthening of our collectives throughout the country. All of them display the capacity for management and action, set shared agendas, assume our rights and actively demand regulatory compliance.



TRABAJO EN EL HOGAR



CERO DESABASTO



DERECHOS LABORALES DE TRABAJADORES DE PLATAFORMAS DIGITALES



RECONSTRUCCIÓN TRANSPARENTE



MÉDICOS EN FORMACIÓN



FORMACIÓN



LA CAMPAÑA QUE FALTA



INGRESO VITAL



COLABORA LAT

Domestic Work

The "Domestic Work" collective, has helped Nosotrxs develop a long-term State policy that ensures full social protection for domestic workers and guarantees the effective exercise of their rights. We are convinced that this cannot happen without empathy and being aware of the problems vulnerable groups we work with face.

Training for defending rights

Since the beginning, we provided training of trainers' workshops for domestic workers, which focused on the promotion and demand of their right to social security as a collective. These trainers have organized more than 25 workshops in six Mexican states: Mexico City, State of Mexico, Chiapas, Jalisco, Puebla, and Querétaro. Resulting in the training of more than 500 domestic workers.

Following this action, we developed a training workshop to strengthen the organizational and advocacy skills of 24 representatives of domestic workers' collectives in different parts of the country.

To this end, we created a network of promoters who now accompany organized groups of domestic workers in the six states where workshops were held. In turn, each promoter has managed to activate at least six partnerships at the regional level to promote the labor rights of this particularly marginalized group in the country.



Creation of collectives

We have consolidated 25 new domestic workers groups who are meeting and organizing themselves to promote and demand their rights, with main emphasis on the right to social security. These collectives will be present, in unison, in a public activation designed to take place on December 11 and, thereafter, will do so periodically wherever it is possible.

Partners National Network

We formed a Partners National Network to promote the right to social security for domestic workers. This network is composed of 10 civil society organizations that will work in 2022 to push forward actions that promote the rights in this sector.

Dialogues with groups of domestic workers

During the "Regional Meeting: Feminist Dialogue Tables, in the framework of the 25th anniversary of Beijing +25" promoted by the Simone de Beauvoir Leadership Institute, we organized together with WIEGO and the Institute, the side event on "Women and precarious work". The main objective of this event was to share and develop proposals that contribute to reduce the precariousness of female labor in Mexico. These two dialogue sessions were attended by 41 people representing 3 countries in our region.

Communication campaigns

We also participated in the #MásQueOpciónEsUnDerecho campaign (More than an option is a right) with various civil society organizations (Simone de Beauvoir Leadership Institute, WIEGO, Hogar Justo Hogar, SINACTRAHO) to promote the right to the Christmas bonus, written employment contract and social security for domestic workers.

Improvements to the IMSS Pilot Program

Together with the Simone de Beauvoir Leadership Institute, we coordinated the "Study of recommendations for the IMSS Pilot Program for the Incorporation of Domestic Workers into the mandatory system". This study included the participation of partner organizations. Its results were presented to IMSS authorities and during a press conference in December. It was also submitted to members of the Senate and competent authorities for review.

The study provides accurate data and specific recommendations to ensure the success of the program. While placing in the hands of the country's policy makers the necessary adjustments and routes to advance the initiative that will be discussed in 2022. This initiative will definitively move us towards the mandatory safeguarding of domestic workers' labor rights.



Actions to demand rights

On the one hand, we have articulated several collective actions simultaneously with groups of domestic workers and partners to make a strong call to the government, demanding significant progress in guaranteeing the rights of the sector.

As part of these actions, we organized dream weaving sessions to reflect on working conditions, informative talks on the right to the Christmas bonus, marches, among others.

On the other hand, the virtual community of domestic workers "Mi trabajo cuenta" (My Work Counts) - a platform where workers share their stories, learn about their rights, and learn how to

demand them - has grown exponentially since its inception. Today it has over 55,000 participants and over 186,000 followers. The page is already a reference for thousands of domestic workers who seek to learn and be part of the community that works to improve their work conditions and their lives.

Actions taken during the COVID-19 pandemic

Amidst the COVID-19 pandemic, different populations were affected economically, especially those who were previously vulnerable. Domestic workers were among the most affected population when they were laid off, losing the income to feed and support their families. Many were "rested" -a discriminatory term- without pay or remained locked in their employers' homes, some for more than 3 months, threaten to lose their jobs if they decided to return home.

For this reason, during the pandemic, via the virtual community "My work counts", different forums have been held and different educational materials have been disseminated to provide information and advice on how to demand rights in case they are violated. Unpaid "breaks", virus spreads in the workplaces, lack of compensation in the event of unjustified dismissals, are a few examples of what has been reported to the community.





“The “Domestic Work” collective, has helped Nosotrxs develop a long-term State policy that ensures full social protection for domestic workers”.

Zero Shortage

Ensuring effective access to medicines and health supplies is one of the most complex challenges the Mexican health system faces. To correct failures in access to medicines, it is essential to facilitate an open dialogue between all actors involved in the drug access supply chain. From planning, procurement, and its contrast with the budget, to the availability of treatments in public hospitals and clinics' pharmacies. We are aware that there are a series of actions that must be perfected to guarantee the health of Mexicans.

For this reason, starting 2019 we promoted the Zero Shortage collective with patients, patients' families, doctors, organizations, scholars, and authorities to achieve effective access to vaccines, medicines, and medical supplies to guarantee the right to health. We have been able to generate information on cases of shortages, which are reported directly to the health institutions. Our intention is to help them guarantee effective, timely and quality access to the recommended treatments for each disease.

This year we have strengthened different working groups on research, dissemination of the right to health and strategic litigation by implementing specific actions to guarantee the right to health for all. On the other hand, we initiated the creation of state representations of the collective to increase our local advocacy capacity.

Likewise, between the months of May and December 2020 we promoted, together with the United Nations Development Program (UNDP), the creation of a practice community with the participation of 90 experts from the entire sector. Within the different proposals formulated, the Citizen Observatory of Access to Medicines and Health Supplies (OCAMIS) was born. Which we have begun to manage during 2021 and will begin to operate formally as of 2022 at UNAM with the support of 5 public universities.

Currently, the Zero Shortage collective is made up of 69 patient organizations, health professionals and partners. The network has scaled up to over 28,000 people demanding effective access to medicines,

The screenshot displays the Zero Shortage website interface. At the top left is the logo with a red 'X' and the text '#CERO DESABASTO' and 'Iniciado por NOSOTROS'. At the top right is the text 'QUIÉNES SOMOS'. The main content area features a blurred background of pharmacy shelves with the text 'Agrega un reporte de desabasto de medicamentos o insumos' in purple and red. Below this is a purple button labeled 'AGREGAR REPORTE'. The bottom section is divided into two parts: on the left, 'MAPEO NACIONAL DE DESABASTO DE MEDICINAS' with a red 'X' icon; on the right, 'Informe de Transparencia en Salud 2019-2020' with a link to 'Resumen Ejecutivo' and a download icon.

medical supplies, and vaccines from the authorities. It is the largest and most active community in the country in this area. So far, it has also published seven quarterly reports with the data collected in the cerodesabasto.org platform. The reports focus on transparency in the health sector and dozens of articles, editorials, and public presentations, documenting the shortages and demanding the right to health for all people.

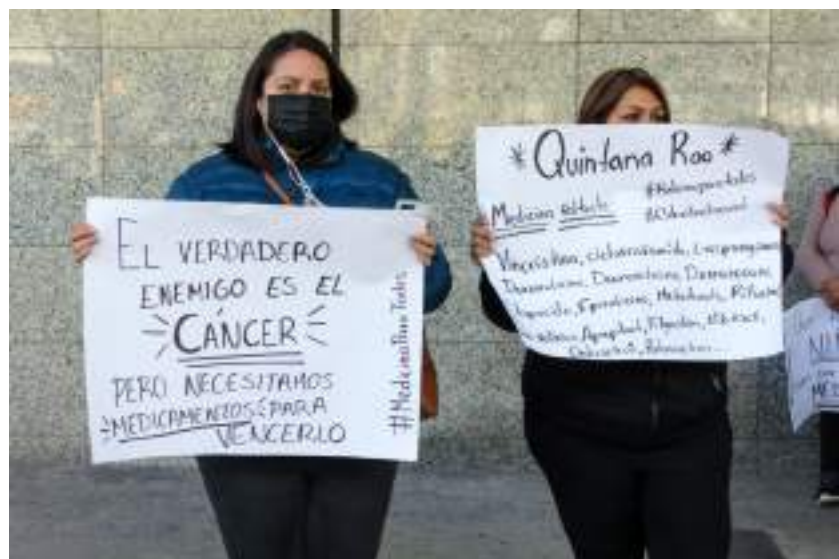
Two years after the launch of our platform [Cero-desabasto.org](https://cerodesabasto.org), we have become very well known and are the most relevant social actor in this area: one that raises its voice and acts as a platform to guarantee the right to health of Mexicans. In addition, this collective has served to document, inform, and contribute so that the authorities responsible are aware of the magnitude of the problem and have information to combat the shortages in the institutions that make up the National Health System.

Through the National Mapping of Drug Shortages, we have compiled more than 7,200 reports on shortages made by patients, family members and health professionals. The data generated has allowed us to measure the magnitude of the problem.

Furthermore, we undertook a new strategy to understand the complexity of the problem regarding supplies and medicines shortage in Mexico. This helped us demand evidence-based information to analyze if the right to health is fully guaranteed for all. Through the Health Transparency Report 2019-2020, which is based on 360 requests for information made through INAI's National Transparency Platform, we compiled and analyzed data from more than 200 public institutions on: 1) the methodology of control and monitoring of supply, 2) the filling of prescriptions, 3) the exchange of medicine vouchers, 4) complaints related to shortages 5) and vaccination coverage. This report has been published on our website and continues to be the most quoted and visited report on the subject.

On September 21, we were recognized with the Copilli 2021 Award, as one of the best practices of citizen participation at national level, open to collaboration with civil society to strengthen good governance in Mexico. This recognition was awarded by the German Cooperation for Sustainable Development (GIZ), AMEXCID and the General Directorate of Liaison with Civil Society Organiza-

tions, through the Project for the Strengthening of Civil Society Organizations (PROFOSC). This award is an achievement for the collective, but it is, above all, an incentive to continue strengthening our work.



Additionally, throughout this year Nosotrxs designed and began operations of the Citizen Observatory of Access to Medicines and Health Supplies (OCAMIS), hosted by our highest university: UNAM. As of January 2022, this project will formally join other scientific research and higher education institutions, such as El Colegio de México, the University of Guadalajara, the National Institute of Public Health, and the Mexican Council of Public Health. Our movement will keep an eye on safeguarding this fundamental right: data, research, and organization.

There are a series of actions that must be perfected to guarantee the health of Mexicans.

“We promoted the Zero Shortage collective with patients, patients’ families, doctors, organizations, scholars, and authorities to achieve effective access to vaccines, medicines, and medical supplies to guarantee the right to health”.

Labor rights for digital platform workers

The "Ni Un Repartidor Menos" (Not One Less Delivery Driver) began in 2018 following the death of José Manuel Matías Flores, a delivery driver who lost his life rammed by a Mexico City garbage trailer. The outrage over the death of another delivery driver, a daily occurrence in Mexico City and other cities around the world, led the collective to get organized and demand equal and dignified work conditions for digital platform workers, who have been systematically denied recognition of their labor rights.

Working together with the collective has demonstrated that having a well-organized strategy for demanding rights has concrete results. Currently the collective has national and international presence with people organizing and demanding their recognition as workers in 12 Mexican states, as well as in 10 countries in America and Europe. Digital platform workers have achieved recognition in the urgency of the recognition of their work at a global level and have the support of various organizations such as Nosotrxs to defend their rights, collectively. Moreover, they have a community of more than 57,000 people in their various social networks (Twitter, Facebook, and Instagram).

From the Social and Environmental Economic Council of Mexico City, we promoted the study: "The work of the future with labor rights. Diagnosis and public policy strategy for the recognition of labor rights for digital platforms workers", developed by the Colegio de México. The study was published at the beginning of the year and is a relevant input to display the situation of digital platform workers in Mexico, in addition to offering an in-depth analysis of international experiences in regulation. The work was promoted by Nosotrxs with the aim of advancing towards policies and reforms design to protect this sector.

As part of strengthening the organization of digital workers to defend their rights, we provided a theoretical and practical course to 40 delivery workers (men and women) from digital platforms in different parts of the country on how to get organized to demand their rights. In addition, Nosotrxs engaged in the "Global

Forum for App Workers: Strategy for Advancing Labor Rights" in November 2020, organized by Cornell University, as well as in the seminar organized by the Colegio de México "The Future of Work and Labor Rights in Digital Platforms" (June 2021).

We have provided support and strengthening sessions for the defense of rights to members of the collective "Ni Un Repartidor Menos" (Not One Less Delivery Worker) on a weekly basis. The sessions have addressed issues such as: campaign planning and deployment, strategic planning for the development of actions and initiatives of the collective in the defense of rights, mapping of actors, building partnerships, and working on a public narrative.

These spaces have served to boost the collective collaboration by promoting and demanding their rights. An example of this has been the creation of capsules, graphic materials, and articles to display the situation of delivery workers, as well as their demands. The organization of a national and international congress of the collective was held in September. In addition to the international strike of delivery workers in April 2021 and the coordination of the global action "Your order includes our life" on June 24.

In November of 2021, a social media campaign was designed for the International Delivery Workers' Strike. The campaign included creating postcards with information on the demands of the strike, data through



Digital platform workers have achieved recognition in the urgency of the recognition of their work at a global level.

a delivery workers survey and arguments as to why there is a labor link between delivery workers and platforms. In addition, a call to action was made asking the public to support the strike by taking a picture showing the hashtag #Paro3N or through a short video explaining the reasons for supporting the strike. This demonstration managed to gather hundreds of delivery workers, from partner organizations and the attention of the media that covered this collective action.

This year we increased our collaboration with digital platform workers, convinced that their labor rights must be recognized and honored by law. We have emphasized the growing organization of this group of workers and maintain our decision to act through public education. To this end, we have produced audiovisual material to clearly explain the reasons for the existence of the labor relationship between platforms and delivery workers and data on delivery workers' working conditions. We started a campaign that will continue to gain strength, to call for the demand of

labor rights for this vast group of workers in the country. Likewise, this year, we held working groups with delivery workers, civil society organizations and scholars to discuss the challenges posed by the labor regulation in these new digital platform-based companies. In the first months of 2022, we will promote new roundtables with relevant actors and further the necessary legislation to end discrimination and the violation of the labor rights of this community, whose condition is emblematic for the rest of the informal workers in the country.

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Transparent Reconstruction

On September 7 and 19, 2017, Mexico City's ground shook as it had not done for decades. A 7.1 magnitude earthquake struck the central part of the country and reminded us once again of the fragility on which nearly 20 million people live. In this catastrophe, 369 people died, 228 in Mexico City (SEGOB). The estimated damage amounted to 48 billion pesos and nearly 250,000 people were affected (SEDATU).

The #ReconstrucciónTransparente collective stemmed from the need to seek maximum transparency of public resources and effective mechanisms to assist in the reconstruction of Mexico City. At first, Nosotrxs managed to articulate a citizen network to display and verify the veracity of the information provided by the authorities on the status of the damaged buildings. Subsequently, the collective work led to institutional involvement to monitor and strengthen the reconstruction policy.

During 2021, Nosotrxs continued to be present in supporting the rights of the affected people, through the Advisory Council for the Reconstruction of the Government of Mexico City. The Advisory Council has designed the methodology for monitoring progress, contributing to feed content to the transparency page of the Commission for the Reconstruction. The Council reports on the progress - but also on the failures and setbacks - in each of the meetings of the collegiate body. The respect and sense of collaboration we have received from the Commission chaired by César Cravioto and, today, by Jabnely Maldonado, must be recognized, as well as their commitment to transparency throughout the process.

Thanks to this institutional space for collaboration with the capital government authorities, we also implemented - a Nosotrxs recommendation and taking as a reference other similar experiences in Latin America - the Citizen Viewers program in collaboration with the Secretariat of the Comptroller General of Mexico City. Affected people have begun to supervise the physical and financial progress of the works intervened by the Commission for Reconstruction, directly. It is our intention that these results remain public and continue to affirm transparency and honesty in this complex reconstruction process, until its final completion.

During the first quarter of the year, we presented the 2020 Report in which we presented the progress

figures of the reconstruction process. It also stated the pending issues to be addressed towards the conclusion of the reconstruction program. The report was presented in a public and remote manner with the presence of legal members of the Council and former Commissioner, César Cravioto.¹

On the other hand, the public call was published to be part of the Citizen Viewers program. We received 50 applications from people affected in different municipalities of the city. Out of which 23 people were selected, who received training to conduct monitoring visits in properties intervened by the Commission. The digital app developed by the Comptroller's Office to record these visits is in operation and was tested in pilot visits attended by the selected personnel from the Comptroller's Office and the Commission to resolve technical doubts and learn about the methodology of each visit.

The Advisory Council aims to close the reconstruction program by September 2022. Its main area of focus is financial transparency and guaranteeing the rights of the people affected. Once the information is gathered, we will publish everything that has been achieved so that it is publicly known. This will ensure that all people included in the program have legal certainty and care.



¹For more information, please consult: <https://nosotrxs.org/nosotrxs-re-frenda-su-compromiso-para-una-reconstruccion-transparente-en-la-cdmx/>



"The #ReconstrucciónTransparente collective stemmed from the need to seek maximum transparency of public resources and effective mechanisms to assist in the reconstruction of Mexico City".

Doctors in training (MEF)

In Mexico, Doctors in Training (MEF) is the pillar of the National Health System. One third of the primary care units of the Ministry of Health have a medical student in social service as the person in charge, most of the time without supervision. At least 150 thousand students constitute this sector, on whom falls the current and future responsibility of the State to guarantee and promote the right to health in a country with 130 million people.

Historically, MEFs have lived in a system full of hierarchies. They are taught to be silent and obey. Their place is between the authority of the universities and the clinical fields, and above all they are aware that their opinion is not considered and is not relevant for some of their superiors. The COVID-19 crisis has highlighted various structural inequalities in the Mexican social tissue. It has also raised questions about the response capacity of the country's institutions that guarantee rights in the face of a crisis of such magnitude.

In the specific case of MEFs, in addition to their precarious working conditions - strenuous working hours, low salaries, lack of personal protective equipment, among others - they do not have adequate mechanisms or channels for the enforcement of their rights and the official presentation of collective demands. The lack of representation in the Inter-institutional Commission for the Formation of Human Resources for Health (CIFRHS), as well as the diffuse legal responsibility of the Universities allows the violations of their rights to be replicated and perpetuated over time.

That is why, Nosotrxs promoted the creation of the Doctors in Training Collective, which calls upon 27 thousand medical students, gathered by the Mexican Association of Doctors in Training A.C. (AMMEF), the National Assembly of Medical Residents (ANMR), the Association of Residents of the General Hospital of Mexico (ARHGM), Mexican Assembly of Undergraduate Medical Interns (AMMIP), Mexican Assembly of Medical Interns of Social Service (AMMPSS) and other partners in the sector. Since January 2020, we organized ourselves to demand the guarantee of the right to health of all medicine students.

During the months of February, March, and April 2021, we conducted the First National Survey of Doctors in Training² to follow up on the conditions in which

students perform their social service, internships, and residencies. The questions were used as the guideline to understand the reality from a more comprehensive perspective, where not only health conditions have been present. Unfortunately, sexual harassment, violence in all its forms, mobbing³, harassment at work, lack of information, insufficient scholarships, are crucial problems that must also be addressed as they are complex and multifactorial. This survey allowed us to elaborate and present a diagnosis of the context faced by MEFs daily.

According to 2019 figures, there are approximately 170,000 allopathic doctors⁴ in training in Mexico, including medical students, medical interns, undergraduate interns, and resident doctors, most of whom visit the Medscape website.

Consequently, in October 2021, the Doctors in Training collective, in collaboration with Medscape, began publishing weekly posts on topics related to situations of rights violations suffered by doctors in training in Mexico to raise awareness on the system faced by health professionals.

From February to April 2021, we conducted the First National Survey of Doctors in Training⁵. The purpose was to monitor the conditions in which medical students perform their social service, internships, and residencies. Based on this collective action exercise, we prepared and presented a diagnosis of the context faced by doctors in training daily.



²For more information, please consult: <https://nosotrxs.org/resultados-de-la-encuesta-nacional-de-medicos-en-formacion-2021/>

³Violent behavior or harassment towards a particular person within the work environment.

⁴A system by which physicians and other health care professionals treat symptoms and disease by means of drugs, radiation, or surgery. Also known as conventional medicine.

⁵<https://nosotrxs.org/resultados-de-la-encuesta-nacional-de-medicos-en-formacion-2021/>



“Historically, MEFs have lived in a system full of hierarchies. They are taught to be silent and obey. Their place is between the authority of the universities and the clinical fields, and above all they are aware that their opinion is not considered and is not relevant for some of their superiors”.

Training

Training is an essential part of our organizing strategy. At Nosotrxs, we know that training is the first step in creating a network of citizens capable of identifying rights violations and organizing their communities to defend them. We know that to get organized, we need to have a deep understanding of how institutions work, our rights and how to demand our rights from the authorities. All this, combined with methodologies to inspire and unite us as one voice in the defense of a democratic and fair regime.

Our goal is that those who are trained through Nosotrxs' programs, promote the mission of the organization. Whether as part of state representations, collective leaders or community organizers through the creation of solid and sustainable solutions by building community ties, strategic planning and implementation of innovative actions for social change.

LID Program

The Leadership and Innovation for Democracy Program (LID) is Nosotrxs' training program for strengthening and developing collective leadership for the demand of rights. It has a specific emphasis on the fight against corruption and inequality in cases of systematic violations of our rights. The program is focused on theoretical training on rights, the fight against inequality and corruption, and practical training for demand and advocacy. Thus, we seek to develop skills for community organization, as well as to identify, recruit and develop leadership in others to confront the systematic violation of rights in our country.

For the second time, this year, we implemented, in collaboration with the Electoral Institute of Coahuila, our LID Program. The program helps develop leadership skills in people to assume the responsibility of acting collectively to defend our rights. We trained 30 people who are now capable of creating solid and sustainable solutions by building community ties, strategic planning and implementing actions for social change. Moreover, we followed up with the graduates of the program in the implementation of their demanding rights projects.

Additionally, for the second consecutive year, we launched an open call for the LID Program to train people interested in organizing collectives in their communities. As of today, the training is being conducted with people living in the states of Jalisco, Mexico City and Veracruz.

Currently, Nosotrxs has over 600 graduates from various training programs - the only ones of their kind - who act as leaders of the collectives they have formed to defend equality and honesty.



Spread your rights

During the second half of 2020, we also implemented the Contagia Tus Derechos Program (Spread your rights) within the scope of INAI's PROSEDE call for proposals. This program reached 100 people from 100 municipalities. The municipalities had the lowest Human Development Index (HDI) in the country in the context of the COVID-19 pandemic. The purpose of the program was for them to know about their health rights and access to personal data in the public health system, based on the development of skills for the exercise, demand and replicability of ARCO rights.

Through this program, we were able to link 100 citizens from 17 Mexican states with demanding rights processes, for raising awareness on the importance of accessing information on health issues and the use of digital tools to build stronger communities. In turn, these communities will benefit from their own resources, will be capable to demand the protection and full exercise of their rights of access to information and protection of personal data.

Pregonerxs

We developed and implemented the project "ProMuevo mis Derechos" (I ProMote my rights) better known as Pregonerxs. Through this project we aim generated information to disseminate our rights through all the means at our disposal. We also share information on the performance of the laws and institutions in our country and how we can hold them accountable in the COVID-19 pandemic context.

We developed 20 guides to demand rights. Part of them are tools and roads of action so that more people know how to claim their rights in their communities. This will reduce the lack of information and uncertainty through formal institutional channels.

We also shared stories, experiences and testimonies of people claiming their rights through 12 episodes of our podcast Pregonerxs. Finally, we carried out a strategy to share information and materials on social networks to raise awareness through all the channels available to us.



I build peace

During the first semester of 2021, we carried out the I Build Peace Program. Through this program we trained over 120 people from all over the country to address political polarization and promote the construction of a culture of peace. Participants in this program received information and skills on the main concepts of the culture of peace from different perspectives (security, gender, migration). They learned to identify and counteract hate speech and are part of a group of peace activists throughout the country. This effort was possible thanks to the collaboration of Sin Fronteras, Social TIC and the Centro de Investigación para la Paz, México (CIPMEX) and the facilitators who donated their time to the program.

We know that to get organized, we need to have a deep understanding of how institutions work, our rights and how to demand our rights from the authorities.

“Training is an essential part of our organizing strategy. At Nosotrxs, we know that training is the first step in creating a network of citizens capable of identifying rights violations and organizing their communities to defend them”.

The missing campaign

In February 2021 we started #LaCampañaQueFalta (The missing campaign) with the objective of including more people to the awareness revolution that Nosotrxs has been calling for since its foundation. The campaign had as communication coordinator our co-founder Katia D'Artigues, who joined efforts with the state representations, the Executive Committee, the Advisory Council, co-founders, graduates of the LID Program, partners, and supporters of the movement. With the objective to place at the center the demand and guarantee of rights through the subscription of a proclamation⁶ to which hundreds of people throughout the country also joined convinced that collectively we can achieve more.

#LaCampañaQueFalta focused on five rights that have been systematically violated and have affected millions of people:

- **Decent work:** opposing labor precariousness and, as we have done from the beginning, collaborating with domestic workers and digital platform workers. We aim to strengthen the organization to demand the recognition and full guarantee of labor rights.
- **Decent health:** following the work that we have been promoting from the Zero Shortage collective. We have been able to map the shortage of medicines and medical supplies throughout the country, and call for the organization of patients and medical personnel so that effective access to our right to health becomes a reality.
- **Emergency Vital Income:** with the crisis resulting from the COVID-19 pandemic, it's critical that solidarity and support for the most vulnerable people is not spared. The Vital Income initiative consists of direct and temporary support, to ensure that everyone's right to food is guaranteed. We are taking this proposal to all political decision-making spaces: legislative chambers, governments, and judicial powers. We also call on society to join us so that the Vital Income becomes a right for all people who need it in an emergency.

- **Culture of peace:** we oppose hate speech and abuse of power, especially considering the scenario faced during the electoral period. We fight for the right to the truth and demand our guarantees in a peaceful manner, understanding that peace is built daily and collectively.

In view of the electoral situation, we designed a survey to ask the more than 6,900 candidates for federal deputies from all parties about their political perspective.

The questions dealt with their legislative practice, if elected, and the priority agenda they would be promoting. In addition, we promoted roundtables called #LaDiscusiónQueFalta (The missing discussion) in which we addressed, with experts from different fields, issues such as child and adolescent pregnancy, domestic work, and the National Care System.

Together with the training department, we worked on the design and production of the podcast and the program #Pregonerxs. Both their content address rights agenda related issues promoted by the campaign and the political situation we face in the country, encouraging public discussion. In the same vein, we collaborated with the organization Asuntos del Sur (Matters of the South) - which brings together a broad group of civil society organizations in Latin America - in meetings and encounters held throughout the year with like-minded people. The purpose was to connect with a collective capable of strengthening our voices throughout the subcontinent, based on our shared political identity in favor of substantive equality, democratic control of authority and honesty in the use of public positions and budgets.

Our original motto is always at the center of the movement: my freedom does not begin where yours ends; my freedom begins where it joins yours.

⁶<https://nosotrxs.org/proclama/>

"My freedom does not begin where yours ends; my freedom begins where it joins yours".

Vital Income

Following COVID-19 crisis, we proposed structural solutions to the social havoc caused by the virus. From the beginning, in March 2020, Nosotrxs submitted to the Mexican government the establishment of temporary unconditional transfers for the most vulnerable groups and for those who lost their income due to the pandemic.

On March 30, 2020, we published our "Notes on possible solutions to the COVID-19 crisis in Mexico", where we stated the urgency of "income redistribution through unconditional direct transfers to the most vulnerable groups due to the loss of their livelihood, to guarantee access to the basic food basket". The amount was a minimum vital income of \$3,706 pesos (around 177USD) per month for at least three months. We sent this recommendation to the President of the Republic, with the signatures of the members of our Advisory Council, and we established contact with a wide network of partner organizations. Members of the National Council for the Evaluation of Social Development Policy (CONEVAL) team and legislators Martha Tagle (Movimiento Ciudadano), Lorena Villavicencio (MORENA), Laura Rojas (PAN) and Verónica Juárez (PRD) joined us.

A Point of Agreement in the Congress of the Union to urge the President of the Republic to implement it was signed by 124 federal deputies from 6 parliamentary fractions. At the time, former president of Morena, Alfonso Ramírez Cuellar, also joined in the public dialogue we held. From the beginning, we had the support of more than 60 organizations, among them OXFAM Mexico, Acción Ciudadana Frente a la Pobreza, Fundar and the Centro de Estudios Espinosa Yglesias (CEEY).

We consider that it was a mistake for the Mexican government to have ignored our proposal, considering that subsequent studies have shown that the greatest number of infections and deaths were because tens of thousands of people were unable to stay at home due to lack of income. For our part, we will continue to insist on the social relevance of establishing the minimum living income for all situations in which, as happened in 2020, the most vulnerable people are prevented from working for reasons attributable to the decisions of the public authorities.

Faced with this situation, we legally promoted the adoption of this measure before the country's federal courts. Nosotrxs, RENACE San Luis Potosí and the COVID Justice collective promoted seven protective actions in various entities of the country so that the federal justice system would protect the most vulnerable people. Of the seven judicial proceedings that we initiated in October 2020, as of May 4, 2021 we obtained the first three positive rulings. It was a District Judge in Morelia who granted protection measures and protection of justice to three unemployed domestic workers and their families. This was used as a tool so that the authorities they had sued would guarantee their constitutional right to the minimum vital income.

Similarly, we drafted the report: "Emergency Living Income: the missing right"⁷ to urge the legislators of the Chamber of Deputies to incorporate into the 2022 Federal Expenditure Budget. It will represent a budget line to finance support for those who have lost their income and who are still in a situation of vulnerability.



⁷ <https://tinyurl.com/IngresoVitalNX>

We published our "Notes on possible solutions to the COVID-19 crisis in Mexico", where we stated the urgency of "income redistribution through unconditional direct transfers to the most vulnerable groups due to the loss of their livelihood, to guarantee access to the basic food basket".

LATCollaborates

Colabora.Lat is a project between seven organizations from six Latin American countries: Argentina, Bolivia, Chile, Colombia, Guatemala, and Mexico. For a period of three years, we will seek to study and issue recommendations on governance models for public policies and social initiatives implemented in response to the COVID-19 pandemic. We specifically seek to understand the impact of collaboration feasibility, effectiveness, and legitimacy of responses, expressly those affecting vulnerable populations.

In the case of Mexico, Nosotrxs studied the domestic worker and migrant populations. We also conducted 15 interviews with organizations, specialists, and officials. The aim was to understand and map the collaborative links between the responses that emerged to support these populations.

From June 28 to July 2, we participated in the Global Forum: Governing the Pandemic. The main objectives were to share preliminary findings from the first research phase with migrants and domestic workers in Mexico and to nurture the research from the experiences of other countries. We also participated in the XV National Congress of Political Science organized by the Argentine Society of Political Analysis from November 10-13, 2021.



We specifically seek to understand the impact of collaboration feasibility, effectiveness, and legitimacy of responses, expressly those affecting vulnerable populations.

“For a period of three years, we will seek to study and issue recommendations on governance models for public policies and social initiatives implemented in response to the COVID-19 pandemic”.

What's next

After four years of Nosotrxs, we have taken the long road to establish democratic values and the foundations of an egalitarian society. We focused on the daily lives of millions of people who suffer the systematic violation of their rights with a null or deficient provision of public goods and services and with undeniable discrimination. We remain convinced that we have chosen the best path and we stand firm in it; we will not stop rebuilding democracy from the citizenship, cause by cause, collective by collective and, thus, redefine politics to move towards a society of rights.

For four years, we have articulated the strength of wills from different regions, and we have included the experience of different generations to collectively claim our rights. This has led us to have a presence in all states of the country. Nosotrxs has not stopped growing with the impulse of political pedagogy so that every day more and more people know their rights, how to claim them, as well as understand the institutions and how to use them.

One more note: we have never considered Nosotrxs as a political party. We respect those who choose the electoral route to build a democratic country and we have said, time and time again, that we are not an anti-party or anti-government movement. However, we believe that Mexico needs organizations that claim their right to act and dignify politics, without aspiring to public office and without participating in electoral contests. We affirm that one of the greatest deficiencies of the young and threatened Mexican democracy is the absence of non-electoral political movements: organizations like Nosotrxs, a non-profit organization, moved by shared causes, free and independent of any affiliation or subordination, that promotes citizens awareness to monitor, counterbalance and control the exercise of public powers, in a peaceful manner and within the framework of existing rights.

There are those who claim that Mexico needs more and new political parties. We do not contradict that thesis. However, ours is different: Mexico needs more politicized citizens, aware that they are not political clients but right holders that synthesize the accumulated struggle of generations. Mexico also needs to break the chains that isolate collective action or subject it to generic denominations - people, society, voters - that demobilize because they render anonymous the awareness and active life of each human

being who commits himself or herself to others. Nosotrxs wishes to fill this void and call for decisive political action, to affirm the national vocation for substantive equality, democratic control of authority and honesty in all public spaces.

We vindicate and take ownership of the best pieces of our national political ideology: peace is the respect of law. Not to be understood as the right of others -or one's own right to the detriment of others-, but as the right of all. Aware that guaranteeing each of these rights is not only an obligation of the State nor, much less, of those who temporarily represent it, but of a society united, in harmony. Respect for law is peace because it guarantees justice, without bias, cheating or corruption; because it always protects and before anyone else, the weakest people -- because the powerful, the influential and the rich, can buy them or take them over, deepening the inequality and marginalization that breaks the country; and because the consolidation of democracy is simply impossible without the foundation of the alert and active awareness of the citizens: the right holders. Everything else is pure demagoguery.

We will not stop rebuilding democracy from the citizenship, cause by cause, collective by collective and, thus, redefine politics to move towards a society of rights.

“For four years, we have articulated the strength of wills from different regions, and we have included the experience of different generations to collectively claim our rights. This has led us to have a presence in all states of the country”.

Nosotrxs is all of us

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- Acciones por los Derechos Humanos y la Igualdad de Género, A.C.
- Alianza Ciudadana por la Salud, A.C.
- Alzheimer México IAP
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- Asamblea Nacional de Médicos Residentes (ANMR)
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